# Mirashare

# Counting the Cost

*Implementation of a health and safety software solution such as Mirashare will save time, money and reduce incidents as well as injuries – something that all senior managers will certainly want to know about.*

## Trusted Health and Safety Software

**Keeping people safe, no matter where they are**

# Counting the Cost

For many people, a new cloud based EHS solution feels like a cost that cannot be afforded right now. After all, there are "other departments and areas where we need to spend money, which have more pressing priorities at the moment" - right?

Wrong! Building a healthy, safe and productive workplace is one of the highest priorities for any business. Research shows how a small investment in an effective EHS Software solution can save money in the long run - be that in manpower and productivity, expenses, or worst-case scenario, heavy fines.

The direct costs associated with workplace accidents such as medical expenses and compensation are easily identified, unlike indirect costs such as reputational damage, loss of customer trust and a reduction in productivity. These indirect costs can be more than four times higher than the direct costs and therefore essential to identify and factor into any cost benefit analysis.

Here at Elmstone Systems, using experience gained from customers who have already seen the benefits of Mirashare, we've pulled together some questions to help you build your business case for change, and provide food for thought.

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# 7 ways to count the cost of not having an effective EHS Software Solution

## 1. How many hours a week do you and your team spend managing an incident?

Be honest with yourself about your current system. If it's pen and paper or spreadsheet at present, log how much time you spend completing onerous forms, filing reports and then physically looking for them later when responding to requests for information. Wouldn't it be more productive and easier to process, if everything was electronically stored securely in one place?

## 2. What are you losing by not reporting near misses?

How many times do we hear that an incident could have been avoided if action had been taken before it happened? Not having the opportunity to learn from Near Miss reports and implement preventative actions before an incident happens almost certainly means you are losing productive time. Are you or your team spending more hours handling issues that could have been avoided, and how much does that cost in terms of interruption to your business?

## 3. How much time do you spend chasing people to make sure CAPA's are actioned?

Imagine an environment where actions are monitored electronically, observations shared, tasks reassigned, and workload assessed. It's not Utopia, but perhaps your current method of action tracking means you spend time chasing people, miss deadlines, fail to prioritise, overlook or even worse, lose important actions. A cloud based EHS system can help save time, increase control and improve productivity, especially when fully integrated.

## 4. How many times have you been caught out with the wrong risk assessment?

We all know how important up to date risk assessments are in terms of creating a healthy and safe working environment and protecting our people. If you're still using paper-based risk assessments, are they tightly version controlled and easily accessible? If not, you increase the risk of incurring avoidable costs or even injuries due to human error. Sometimes, due to lack of access to the risk assessment, or staff changeover for example, a superseded version of an RA is used, with potentially serious consequences. At worst it results in an accident which involves injury, legal costs and possibly compensation payments ... and still the original work is waiting to be done!

The human cost of getting things wrong can be immense and far reaching. A cloud-based solution makes it possible to edit RAs across sites, buildings & departments, makes sure only the current version is available, and ensures the right people have read the right risk assessment - keeping your people safe. Savings around productivity and accuracy coupled with the added benefits of tighter control and improved safety process makes it a straightforward choice in our opinion.

### 33.7 Million
Working days lost due to work-related illness and workplace injury
*Source: Health and Safety Executive 2023/2024*

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# 7 ways to count the cost of not having an effective EHS Software Solution

## 5. How many times do you 'reinvent the wheel' on presentations, metrics & management reporting?

How much of your time is spent preparing figures for senior management from paper files, a selection of spreadsheets or word files? And how quickly does the data cease to be 'real time' once you have produced your report? Yesterday's news is just that!  With an electronic health and safety solution, through the press of a button, you could produce meaningful charts, identify trends, and demonstrate departmental comparisons - all in real time - and all taking seconds to produce.  How much time, every week, every month, even every year, would that give you back to focus on business-critical priorities?

## 6. If I counted the mileage I cover each year, as well as the cost...

If you had a pound for every mile you've covered travelling from site to site to obtain information, check audits, ensure you have the right risk assessments in the right place at the right time and chase people to make sure actions really have been carried out, you'd probably be a very rich person. It's exhausting just thinking about it! An integrated system is invaluable if you operate across sites. But it's not only the mileage that factors into this equation, but also lost time spent in traffic and on motorways as well as your carbon footprint!

## 7. Legal expenses - It'll never happen to us!

Costs of HR, legal expenses, compensation and fines should there be a serious event, can be considerable, not to mention lost time for injuries. If a serious event occurs that could potentially have been avoided because the event involved the use of an old risk assessment, or not implementing an important corrective action for example, the cost of investment in an EHS solution will probably pale into insignificance when compared with the potential penalties incurred.

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**£145,000**
HSE Average fine on conviction
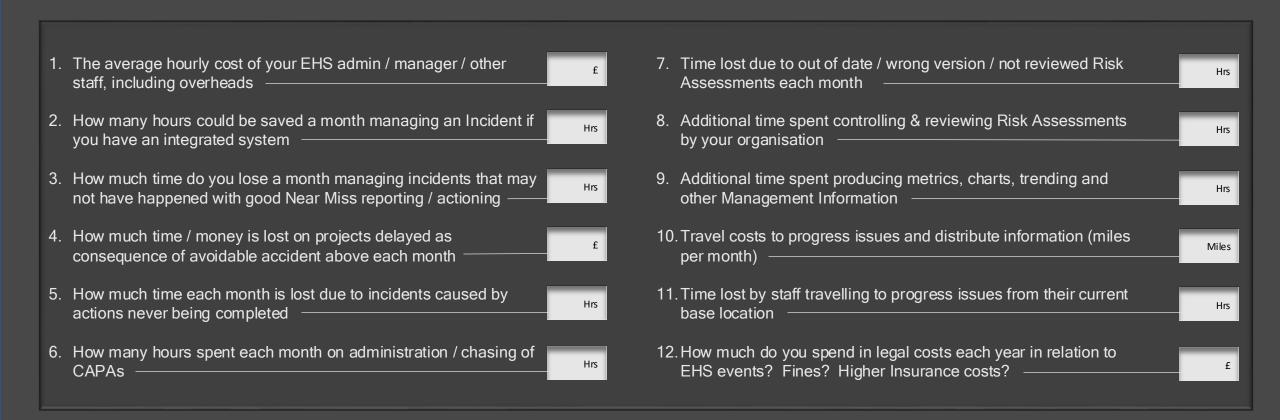Source: *Lighthouse Risk Services*
*2020-2021*

**216 Criminal Prosecutions**
Bought by the HSE Executive for breaches of H&S, with a 94% conviction Rate
*Source: British Safety Council - 2022/2023*

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# A flexible, scalable solution that fits your budget

Mirashare is a cloud-based solution, which has big enterprise functionality, without the big enterprise price tag. With over 14 modules to choose from, you only pay for the ones you really want, and not functionality that you don't need or use. A digital solution may sound expensive, but when weighed against the potential cost savings, it can be a real game changer. The form below is intended as a prompt for you to look at both the transparent and hidden costs you may currently be incurring:

1. The average hourly cost of your EHS admin / manager / other staff, including overheads — £

2. How many hours could be saved a month managing an Incident if you have an integrated system — Hrs

3. How much time do you lose a month managing incidents that may not have happened with good Near Miss reporting / actioning — Hrs

4. How much time / money is lost on projects delayed as consequence of avoidable accident above each month — £

5. How much time each month is lost due to incidents caused by actions never being completed — Hrs

6. How many hours spent each month on administration / chasing of CAPAs — Hrs

7. Time lost due to out of date / wrong version / not reviewed Risk Assessments each month — Hrs

8. Additional time spent controlling & reviewing Risk Assessments by your organisation — Hrs

9. Additional time spent producing metrics, charts, trending and other Management Information — Hrs

10. Travel costs to progress issues and distribute information (miles per month) — Miles

11. Time lost by staff travelling to progress issues from their current base location — Hrs

12. How much do you spend in legal costs each year in relation to EHS events?  Fines?  Higher Insurance costs? — £

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**60 - 90 Seconds**
Average time taken to log an incident or near miss using Mirashare

**30 Seconds**
Average time taken to recall a predefined search / graph showing your KPI's

**Less than 1 Minute**
Time taken to create and assign an action using Mirashare

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# About Elmstone

Elmstone Systems was established in 1999 and since that time has been a market leader in developing innovative solutions for Environment, Health and Safety professionals.

Our flagship product, Mirashare, encapsulates over 25 years of experience working in some of the most highly regulated Health and Safety environments such as Pharmaceutical, Medical Device and Manufacture.

We now bring this knowledge and expertise to other sectors such as Energy, Education and Transport.

# Find out more

For more information about Mirashare and our products and services:

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# About Mirashare

Mirashare is an easy to use, robust and secure Health and Safety system which is hosted in the Cloud. We offer a configurable, scalable solution for customers with small businesses right up to larger, multi-site organisations.

With 14 modules, Mirashare covers;

Incident Reporting (Including mobile reporting app)
Risk Assessment
Audits and Inspections
Action Tracking
Facilities Management
DSE Assessment
Document Manager
Root Cause Analysis
Change Control
Chemical Approval
Good Practice Saves
Reports and Analysis
Report Scheduler
Suggestions

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